# **ICNA IT Interns**

Job Title: Jr. Software Developer

Location: 2180 W. Crescent Avenue, Anaheim, CA 92801

Language: English

Paid: Yes

**Employer**: These positions are with the Helping Hand For Relief & Development (HHRD), an USA NGO (Tax Exempt ID: 31- 1628040) involved in international relief work including Orphan Sponsorship Program; Islamic Micro-Financing Program (new); Water For Life Program; Education Programs; Haiti

Recuperation Efforts; etc.

### **Intern Responsibility:**

• Maintain and update WordPress based websites.

- Coordinate various tasks in areas of Mobile App Development, Database, CRM and Social Media.
- Must be able to follow existing protocols, take instructions and coordinate well over e-mail with IT team including consultant developers and third party personnel.
- Required Skills: WordPress, Basic HTML, Basic PHP, database concepts, Photoshop user experience, Google Apps.
- Preferred skills: WordPress Customization, PHP, MYSQL, Video Editing Skills.

#### **Requirements:**

A genuine commitment to Helping Hand USA's humanitarian principles and a general understanding of international current events;

Students 18 years of age or older; U.S. citizens or permanent residents;

Currently enrolled in High School or an accredited U.S. Undergraduate College or University or an accredited U.S. Graduate School:

Students who have been accepted into a college or university may also apply.

#### **Stipend:**

# **Graphic Design Intern**

Locations: All Locations mentioned on SIP Webpage

Language(s): English

Paid: Yes

# **Employer:**

These positions are with the Helping Hand For Relief & Development(HHRD), an USA NGO (Tax Exempt ID: 31 1628040) involved in international relief work including Orphan Sponsorship Program; Islamic Micro-Financing Program (new); Water For Life Program; Education Programs; HaitiRecuperation Efforts; etc.

As a graphic design Intern, you know the power behind dynamic visual design. Here's your opportunity to take your creative talent to the next playing field: HHRD, a leading not for profit organization, is looking for a graphic design intern to start this summer. You'll interpret our brand strategy and mission—in terms of line, color, and typography.

You will work closely with the graphic design and marketing teams to create materials for both on- and offline promotions. HHRD values our interns for their strong design sensibility and promotes their professional development during the term. Learn to meet daily, weekly, and long-term deadlines in a fast-paced environment:

# **Intern's Responsibilities:**

- Create graphics and design layouts for print ads, flyers, posters, postcards, email newsletters, the HHRD homepage templates, and social media accounts.
- Collaborate with the marketing department and support campaigns with design solutions
- Learn from industry leading designers, how to apply design theory to marketing campaigns and advance techniques for software ranging from Adobe Illustrator, Photoshop and Indesign.

Successful candidates will come to the role with a strong background in graphic design:

- Prior experience creating graphics and a solid grasp of design concepts
- Comfort working in Adobe Creative Suite, including Photoshop, InDesign, and Illustrator
- Enthusiasm for the design process and attentiveness to different project goals

A graphic design internship at HHRD primes you for future in-house work at other companies or with advertising agencies. You'll benefit from the guidance of experienced designers and leave the experience with a portfolio of polished work.

We'd love to have you join the team. To apply, send us a cover letter, resume, and a sample of your design work.

# **Requirements:**

- · A genuine commitment to Helping Hand USA's humanitarian principles and a general understanding of international current events;
- Students 16 years of age or older; U.S. citizens or permanent residents; Currently enrolled in High School or an accredited U.S. Undergraduate College or University or an accredited U.S. Graduate School; Students who havebeen accepted into a college or university may also apply.

# Intern Position for ICNA-NJ/WhyIslam

**Locations**: New Jersey

Language(s): English

Paid: Yes

### **Employer:**

These positions are with the Helping Hand For Relief & Development (HHRD), an USA NGO (Tax Exempt ID: 31- 1628040) involved in international relief work including Orphan Sponsorship Program; Islamic Micro-Financing Program (new); Water For Life Program; Education Programs; Haiti Recuperation Efforts; etc.

### **Intern's Responsibilities:**

- Intern will mainly be responsible for Marketing and Public Relation activities. His responsibility will include following:
- Assist in developing Plans, coordinating and executing advertisement/marketing campaigns. Contact media outlet and marketing agencies such as radio stations, Malls, Bill Board Companies, newspapers, online publications and other media outlets to get quotes;
- Assist in developing promotional documents, target marketing and community outreach for various events;
- Assist in planning and executing community outreach activities and Public Relations campaigns. Set up table/booth for community outreach;
- Assist in developing plan, compiling contents for newsletters/website and execute email marketing campaigns. Help in Managing website will be plus;
- Participate in Social media posting. Post at-least 10 messages per day on twitter and face book:
- Assist with creative development of fundraising appeals via mail, email and social media;
- Assist in general office support including packaging and mailings;
- Assist in preparing Excel spreadsheets and/or other database of pertinent information about the marketing and outreach efforts and to analyze various efforts being performed;
- Assist in event planning and execution of the plan;
- Assist in getting time for Road Show (presentation/fundraising) from Local Islamic centers during Ramadan. Contact local Islamic centers and other potential invitees (individuals, foundations, etc.) for fundraising program;
- Maintaining all records and data for fundraising events, including vendors, donations, etc.

# **Requirements:**

A genuine commitment to Helping Hand USA's humanitarian principles and a general understanding of international current events;

Students 18 years of age or older; U.S. citizens or permanent residents;

Currently enrolled in High School or an accredited U.S. Undergraduate College or University or an accredited U.S. Graduate School; Students who have been accepted into a college or university may also apply.

# **Stipend:**

# In Kind Program Intern

Locations: All Locations mentioned on SIP Webpage

Language(s): English

Paid: Yes

#### **Employer:**

These positions are with the Helping Hand For Relief & Development (HHRD), an USA NGO (Tax Exempt ID: 31- 1628040) involved in international relief work including Orphan Sponsorship Program; Islamic Micro-Financing Program (new); Water For Life Program; Education Programs; Haiti Recuperation Efforts; etc.

#### **Intern's Responsibilities:**

- Learns the operations aspects of the In Kind Program and how In Kind department supports the regional operation.
- Assists In Kind Director in locating new donor companies and businesses
- Assist in daily In Kind activities and tasks
- Assist with promotion, target marketing and community outreach for In Kind drives
- General office support including mailings;
- Prepare Excel spreadsheets and/or other database
- Assist with creative development of In Kind drive appeals via mail, email and other media.
- Attend all the meetings and workshops requested by the mentor;
- Work on special projects as requested
- Create and distribute flyers to market for various HHRD projects & programs and fundraising
- events;
- Write at least one article in two months about some activities of HHRD;
- Contacting local Islamic centers, corporations, public officials and other potential invitees (individuals, foundations, etc.) for In Kind drives to be held before & during Ramadan.
- Coordinating and soliciting sponsorships for In Kind drives;
- Perform any other special duty or task that the mentor may assign...

# **Requirements:**

A genuine commitment to Helping Hand USA's humanitarian principles and a general understanding of international current events;

Students 18 years of age or older; U.S. citizens or permanent residents;

Currently enrolled in High School or an accredited U.S. Undergraduate College or University or an accredited U.S. Graduate School;

Students who have been accepted into a college or university may also apply

#### **Stipend:**

# **Information Management Intern**

**Locations**: MI and NJ

Language(s): English

Paid: Yes

#### **Employer:**

These positions are with the Helping Hand For Relief & Development (HHRD), an USA NGO (Tax Exempt ID: 31- 1628040) involved in international relief work including Orphan Sponsorship Program; Islamic Micro-Financing Program (new); Water For Life Program; Education Programs; Haiti Recuperation Efforts; etc

### **Intern's Responsibilities:**

Assisting Information Manager in day to day network issues Web Page review

### Requirements

- Understanding and experience of installing, maintaining Windows 2008 Servers.
- Understanding and experience of installation and maintenance of Linux, Red Hat, or any other UNIX family servers.
- Good understanding of writing Transact SQL query scripts to update and edit the database records.
- Creating tables in the MS SQL Server 2008 database.
- Good understanding of writing MySQL query scripts.
- Dynamic Web pages development programming skills either in .net, or php or .cfm or any interface.
- Internet searching skills
- Good typing and data entry skills.

#### **Requirements:**

A genuine commitment to Helping Hand USA's humanitarian principles and a general understanding of international current events;

Students 18 years of age or older; U.S. citizens or permanent residents;

Currently enrolled in High School or an accredited U.S. Undergraduate College or University or an accredited U.S. Graduate School;

Students who have been accepted into a college or university may also apply

### **Stipend:**

# **Accounting Department Intern**

Locations: Southfield, MI

Language(s): English

Paid: Yes

### **Employer:**

These positions are with Helping Hand For Relief & Development (HHRD), an USA NGO (Tax Exempt ID: 31-1628040) involved in international relief work including Orphan Sponsorship

Program; Islamic Micro-Financing Program (new); Water For Life Program;

Education Programs; Haiti Recuperation Efforts; etc.

The internship position will report directly to the Chief Financial Officer.

#### **Intern's Responsibilities:**

- · Compiling and analyzing financial information
- · Daily accounting entries related to accounts receivable
- · Bank account reconciliations
- · Make entries to update specific oversea programs in the accounting system.
- · Maintaining and updating sales tax exemption certificates for all states and other state registrations
- Perform any other special duty or task that the mentor may assign.

#### **Requirements:**

A genuine commitment to Helping Hand USA's

humanitarian principles and a general understanding of international current events; Students 18 years of age or older; U.S. citizens or permanent residents;

Currently enrolled in an accredited U.S. Undergraduate College or University or an accredited U.S. Graduate School;

Student must be majoring in Accounting;

Must be able to work a minimum of 25 hours per week Monday-Friday;

Must be able to use Excel fluently;

Previous non-profit accounting experience is preferred.

#### **Stipend:**

# **Event Planning Intern**

Locations: All Locations mentioned on SIP Webpage

Language(s): English

Paid: Yes

### **Employer:**

These positions are with the Helping Hand For Relief & Development (HHRD), an USA NGO (Tax Exempt ID: 31- 1628040) involved in international relief work including Orphan Sponsorship Program; Islamic Micro-Financing Program (new); Water For Life Program; Education Programs; Haiti Recuperation Efforts; etc.

# **Intern's Responsibilities:**

- Assist with promotion, target marketing and community outreach for various events; general office support including mailings;
- Prepare Excel spreadsheets and/or other database to analyze various efforts done;
- Assist with creative development of fundraising appeals via mail, email and other media.
- Attend all the meetings and workshops that mentor will ask;
- Work on special projects as requested by mentor and/or executive council of HHRD;
- Create and distribute flyers to market for various HHRD projects & programs and fundraising events;
- Develop relationships with media within the community, including radio stations, newspapers, online publications and other media venues;
- Update database/media lists;
- Write at least one article in two months about some activities of HHRD;
- Contacting local Islamic centers, corporations, public officials and other potential invitees (individuals, foundations, etc.) for a large fundraising dinner to be held before & during Ramadan.
- Developing a database and enter all information
  - Contact data
  - Responses
- Maintaining all records and data for fundraising events, including vendors, donations etc
- Coordinating and soliciting sponsorships and advertisements for dinner journal;
- Perform any other special duty or task that the mentor and/or executive council of HHRD may assign...

#### The ideal candidate will be:

- Energetic and creative
- Strong oral and written communication skills;
- Ability to handle donor inquiries in a professional manner (good phone manners and inter-personal skills);
- Excellent organizational skills and the ability to excel at details, multi-tasking, and work under pressure;
- Database experience is preferred, but not required;

- Graphic design skills preferred, but not required;
- Experience in the use of software programs such as MS Word, PowerPoint, Excel and database programs....

# **Requirements:**

A genuine commitment to Helping Hand USA's humanitarian principles and a general understanding of international current events;

Students 18 years of age or older; U.S. citizens or permanent residents;

Currently enrolled in High School or an accredited U.S. Undergraduate College or University or an accredited U.S. Graduate School;

Students who have been accepted into a college or university may also apply

# **Stipend:**

# Orphan Sponsor Program/ General Help

**Locations**: MI

Language(s): English

Paid: Yes

#### **Employer:**

These positions are with the Helping Hand For Relief & Development (HHRD), an USA NGO (Tax Exempt ID: 31- 1628040) involved in international relief work including Orphan Sponsorship Program; Islamic Micro-Financing Program (new); Water For Life Program; Education Programs; Haiti Recuperation Efforts; etc

#### **Intern's Responsibilities:**

# **Job Description:**

- Data entry for orphan related data in Helping Hand Information System Database (HHDIS)
- Contacting Emailing Donors of OSP Matching Gift Program
- Followup Emails to donors for renewal reminders
- Filling documentations for all OSP related matters
- Assisting in Orphan Sponsor Program related work
- Other tasks assigned by the management

#### **Requirements:**

A genuine commitment to Helping Hand USA's humanitarian principles and a general understanding of international current events;

Students 18 years of age or older; U.S. citizens or permanent residents;

Currently enrolled in High School or an accredited U.S. Undergraduate College or University or an accredited U.S. Graduate School;

Students who have been accepted into a college or university may also apply

#### **Stipend:**

# **Human Resource Intern**

**Locations**: MI

Language(s):English

Paid: Yes

#### **Employer:**

These positions are with the Helping Hand For Relief & Development (HHRD), an USA NGO (Tax Exempt ID: 31- 1628040) involved in international relief work including Orphan Sponsorship Program; Islamic Micro-Financing Program (new); Water For Life Program; Education Programs; Haiti Recuperation Efforts; etc.

**Job Description:** Assume a primary role in working with the facility HR Manager in developing and implementing HR policies, procedures, programs and standards. Takes the lead on various projects to support the HR function and improve employee relations at the facility. Will gain a strong understanding of the day to day responsibilities of an HR Manager.

### **Intern's Responsibilities:**

- Learn the operations aspects of the facility and how HR supports the operation. Prepares and updates Job Descriptions of identified positions within the facility.
- Assists HR Manager in on-boarding new employees, conducting employee recognition events, developing new programs, and increasing employee communications within the facility.
- Working on Payroll
- Following up with Interns for paper work
- Coordinating weekly meetings.
- Managing Employee files.
- Assists with on-boarding, training, any employee relations issues, adaptation to culture, social activities and coordination of departure arrangements.
- Assist in daily HR activities and tasks.
- Performs other related duties as assigned.
- A genuine commitment to Helping Hand USA's humanitarian principles and a general
- Understanding of international current events;
- The ideal candidate will be energetic and creative;
- Strong oral and written communication skills;
- Attention to detail.
- Problem analysis and problem resolution.
- Excellent interpersonal and communication skills.
- High performance teams and a strong team player.
- Computer proficiency.
- Good attitude and willingness to learn new and different ways of work.
- Excellent organizational skills and the ability to excel at details, multi-tasking, and work under pressure;
- Experience in the use of software programs such as MS Word, PowerPoint and Excel.

# **Requirements:**

A genuine commitment to Helping Hand USA's humanitarian principles and a general understanding of international current events;

Students 18 years of age or older; U.S. citizens or permanent residents;

Currently enrolled in High School or an accredited U.S. Undergraduate College or University or an accredited U.S. Graduate School;

Students who have been accepted into a college or university may also apply

# **Stipend:**

# Marketing and Public Relations Intern:

Locations: All Locations mentioned on SIP Webpage

**Language**(s): English

Paid: Yes

#### **Employer**:

These positions are with the Helping Hand For Relief & Development (HHRD), an USA NGO (Tax Exempt ID: 31- 1628040) involved in international relief work including Orphan Sponsorship Program; Islamic Micro-Financing Program (new); Water For Life Program; Education Programs; Haiti Recuperation Efforts; etc.

### **Intern's Responsibilities:**

- Assist with promotion, target marketing and community outreach for various events; general office support including mailings;
- Prepare Excel spreadsheets and/or other database to analyze various efforts done;
- Assist with creative development of fundraising appeals via mail, email and other media. Attend all the meetings and workshops requested by the mentor;
- Work on special projects as requested;
- Create and distribute flyers to market for various HHRD projects & programs and fundraising events;
- Develop relationships with media within the community, including radio stations, newspapers, online publications and other media venues;
- Update database/media lists;
- Write at least one article in two months about some activities of HHRD:
- Contacting local Islamic centers, corporations, public officials and other potential invitees (individuals, foundations, etc.) for a large fundraising dinner to be held before & during Ramadan.
- Developing a database and enter all information
  - o Contact data
  - Responses
- Maintaining all records and data for fundraising events, including vendors, donations, etc. Coordinating and soliciting sponsorships and advertisements for dinner journal;
- Perform any other special duty or task that the mentor and/or executive council of HHRD may assign...

#### The ideal candidate will be:

- Energetic and creative
- Strong oral and written communication skills;
- Ability to handle donor inquiries in a professional manner (good phone manners and inter-personal skills);
- Excellent organizational skills and the ability to excel at details, multi-tasking, and work under pressure;
- Database experience is preferred, but not required;
- Graphic design skills preferred, but not required;

• Experience in the use of software programs such as MS Word, PowerPoint, Excel and database programs....

# **Stipend:**

# ICNA Social Justice Administrative Assistant

Location: Vienna, VA

Language(s): English

Paid: Yes

#### **Employer:**

These positions are with the Helping Hand For Relief & Development (HHRD), an USA NGO (Tax Exempt ID: 31- 1628040) involved in international relief work including Orphan Sponsorship Program; Islamic Micro-Financing Program (new); Water For Life Program; Education Programs; Haiti Recuperation Efforts; etc.

# **Description:**

- Learns and effectively performs general office duties and completes projects with deadlines in an efficient manner
- Utilizes skills in word processing, data entry, database management, filing, meeting planning, and record-keeping to accomplish specific project tasks
- Responsible for performing data input on constituents in the organizations donor database
- Demonstrates an understanding of programs, services, events, information and other resources available
- Accurately and effectively represents the organizations mission
- Adheres to all privacy and confidentiality requirements
- Escalates complex issues to the appropriate knowledgeable resource
- Supports and collaborates with team members to achieve goals and outcomes related to the mission of the organization
- Performs other duties as assigned by supervisor
- Maintains a positive and professional work environment

#### **Requirements:**

A genuine commitment to Helping Hand USA's humanitarian principles and a general understanding of international current events;

Students 18 years of age or older; U.S. citizens or permanent residents;

Currently enrolled in High School or an accredited U.S. Undergraduate College or University or an accredited U.S. Graduate School;

Students who have been accepted into a college or university may also apply

### **Stipend:**

As such the stipend will vary for Interns based on their locations. Stipends should be considered far less important than the experience and guidance provided through the internship program.

"

# **Children with Disabilities Program**

Locations: NJ

Language(s): English

Paid: Yes

**Employer:** These positions are with the Helping Hand For Relief & Development (HHRD), an USA NGO (Tax Exempt ID: 31- 1628040) involved in international relief work including Orphan Sponsorship Program; Islamic Micro-Financing Program (new); Water For Life Program; Education Programs; Haiti Recuperation Efforts; etc

#### Intern's Responsibilities:

#### **Job Description:**

- Data entry for CWD related data in Helping Hand Information System Database (HHDIS)
- Contacting Emailing Donors of CWDP Matching Gift Program
- Follow up Emails to donors for renewal reminders
- Filling documentations for all CWDP related matters
- Assisting in CWDP related work
- Other tasks assigned by the management

**Requirements:** A genuine commitment to Helping Hand USA's humanitarian principles and a general understanding of international current events;

Students 18 years of age or older; U.S. citizens or permanent residents;

Currently enrolled in High School or an accredited U.S. Undergraduate College or University or an accredited U.S. Graduate School; Students who have been accepted into a college or university may also apply

#### Stipend: